

MONTANA OUTDOOR GROUP

JOB DESCRIPTION

Job Title: Gunsmith

Department: Gunsmithing Production

Reports To: Production Manager

Work Hours: Monday – Friday, 6:00 AM – 2:30 PM

General Summary of Purpose of This Position:

Conducting safety checks as well as proof testing completed actions. Quality control of all actions and barreled actions before they leave the facility. Training action dept. Assessing RMA rifles.

Essential Functions and Responsibilities:

Gunsmithing

- Inspect every action before being taken to inventory or shipping.
- Quality control of completed actions, barreled actions and rifles.
- Assist with assembly and polishing as needed.
- Manage tool quality.
- Ensure personal protective equipment (PPE) including safety glasses, hearing protection, and the provided facial air filters are being worn in the necessary areas.
- Daily clean-up of work area.

Physical Demands:

- Ability to stand for up to 10 hours at a time.
- Ability to lift up to 60 pounds at least once daily.
- Ability to handle high heat tolerances in the bluing area.

Mental Demands:

- The ability to deal with pressure to meet deadlines, to be accurate and to handle constantly changing situations, and to create a positive work environment.
- The ability to deal with a variety of people and deal with stressful situations and handle conflict with a positive outcome.
- The ability to lead and motivate staff to foster positive relations, reliability, trust and respect.

Working Conditions:

- Exposure to potentially harmful chemicals.

Knowledge, Skills & Abilities:

- Knowledge of production processes, quality control and other techniques for maximizing effective manufacture.

- The ability to troubleshoot and determine the causes of operating errors and deciding what to do about it.
- The ability to determine the kind of tools and equipment needed to do a job.
- The ability to conduct tests and inspections of product to evaluate quality or performance.

Education and Experience:

- 4-5 years previous knowledge and experience preferred. This can include a combination of a gunsmith degree and work-related knowledge and experience.
- Skills in leadership, problem solving and follow-through.
- Knowledge of firearms or the firearms industry is a must.

Supervision:

This position operates under general supervision. The employee is authorized to make decisions as to the timing and sequence of work and the work is performed according to established policies or procedures.

It is the policy of Montana Outdoor Group not to discriminate against any applicant for employment, or any employee because of age, color, sex, disability, national origin, race, religion, or veteran status.